



Malberg Administration Building
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July 2021

Dear Parents:

On January 5, 2011, the Anti-Bullying Bill of Rights Act (ABR) was signed into law. The Act was designed to strengthen the standards and procedures for preventing, reporting, investigating, and responding to incidents of harassment, intimidation and bullying (HIB). Since its inception, our district has implemented the requirements of the ABR and has provided ongoing training to district staff.

The ABR requires each public school in the state to complete a Self-Assessment in collaboration with the School Safety/Climate Team that reflects the school's evaluation of how it met the requirements of the law. The self-assessment does not reflect the number of investigations a school has conducted or the outcome of those investigations.

The Commissioner of Education is required by state law to grade each public school and school district's efforts to implement the ABR and the self-assessment is a critical element in making this determination.

Self-assessment results identify specific areas of strength and potential growth for each school such as: Training on the BOE-Approved HIB Policy; Staff Instruction and Training Programs; Curriculum and Instruction on HIB and Related Information and Skills; School-level HIB Incident Reporting Procedure; and HIB Investigative Procedure.

Each year, the district posts the "HIB Grades" on the district website as well as the website of each school in the district.

You may direct questions regarding your school's self-assessment grade to your school's principal and will find additional resources regarding the ABR on the district website or by visiting the New Jersey Department of Education's Harassment, Intimidation & Bullying page at:
<http://www.state.nj.us/education/students/safety/behavior/hib/>

Sincerely,

Joseph N. Meloche
Superintendent

