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**STATEMENT FROM THE SUPERINTENDENT REGARDING  
MEMORANDUM OF AGREEMENT BETWEEN THE BOARD OF EDUCATION  
AND THE CHERRY HILL EDUCATION ASSOCIATION  
June 23, 2020**

On behalf of the Cherry Hill Board of Education and Administration, I am pleased to announce the Memorandum of Agreement reached by the Board and the Cherry Hill Education Association (CHEA). The agreement was ratified by CHEA on Friday, June 19, 2020 and it was ratified by the Board of Education at their regular meeting on Tuesday, June 23, 2020. This is the second straight agreement that has been settled prior to the expiration of the existing contract.

This one-year agreement for the 2020-2021 school year includes:

- A 3.26 percent salary increase for CHEA member employees.
- The use of up to 4 days of accumulated unused sick days in any one school year by CHEA employees to provide care for an ill family member.
- The continuation of CHEA member employees' maximum out-of-pocket insurance contribution of \$9000, as applies to the State mandated/required contribution.
- The caveat that, in the event any legislation is adopted amending healthcare insurance coverage options and/or contributions for unit members, the parties may, upon mutual agreement, reopen negotiations on this sole issue for the 2020-21 school year.

Additionally, the Board and CHEA mutually agree to meet and develop language for the creation of a sick leave bank to become effective in the 2021-22 school year.

I would like to thank CHEA President Mr. Steve Redfearn, Board President Mrs. Lisa Saidel, Director of Human Resources Nancy Adrian, and the members of the Board of Education Negotiations Committee: Mr. Eric Goodwin, Mrs. Laurie Neary, Mrs. Carol Matlack and Mrs. Lisa Saidel for their work in reaching this agreement.

Sincerely,

Dr. Joseph N. Meloche  
Superintendent, Cherry Hill Public Schools